

# CURRICULUM VITAE

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## EDUCATION:

University of Wisconsin-Law School, Madison, Wisconsin 1970  
J.D. Degree

University of Wisconsin-Oshkosh, Wisconsin 1967  
Bachelor of Science Degree

## LICENSURE AND ADMISSIONS:

*Law License:*  
State of Wisconsin (Emeritus) 1970

*Admission:*  
Wisconsin State Courts  
Eastern and Western Federal District Courts of Wisconsin  
Seventh Circuit Court of Appeals  
Eighth Circuit Court of Appeals

## PEER RECOGNITION:

*Selected as Top 100 Trial Lawyer* 2008 through 2015  
*Selected as Wisconsin Personal Injury Super Lawyer (Civil)* 2006 through 2012  
*Selected as Client Distinction Award for Communication, Ability, Responsiveness, Quality of Service and Value for Money* 2012  
*Pro Bono State Bar Recognition* 2014, 2015, 2016

## CERTIFICATIONS:

*National Board of Trial Advocacy*  
Civil Trial Advocate Certification 1984  
Recertification 1989, 1994, 1999, 2004, 2009, 2014  
*American Board of Professional Liability Attorneys*  
Diplomat Certification 1989  
Recertification 1999

## APPOINTMENTS:

*Office of Lawyer Regulation*  
Appointed by Wisconsin Supreme Court District 2 Committee of Office of Lawyer Regulation 1/1/06 – 12/31/08  
Appointed by Wisconsin Supreme Court District 2 Committee of Office of Lawyer Regulation 1/1/09 – 12/31/11  
Appointed by Wisconsin Supreme Court District 2 Committee of Office of Lawyer Regulation 1/1/12 – 7/28/13  
Appointed by Wisconsin Supreme Court District 6 Committee of Office of Lawyer Regulation 7/1/15 to 12/31/17

## PROFESSIONAL RECOGNITION:

<i>Wisconsin Academy of Trial Lawyers</i>	
Director of Year	1985
Special Recognition – Legislative Committee Chair	1986
<i>National Board of Trial Advocacy</i>	
National Certification Examiner	February 1998
<i>American Trial Lawyers Association, n/k/a American Association of Justice, Washington, DC</i>	2000
Peer review for article submitted to Professional Negligence Law Reporter	
ATLA Stalwart (25 years of commitment)	2001
<i>American Trial Lawyers Association, n/k/a American Association of Justice, Milwaukee, WI</i>	2002
National Student Trial – Advocacy Competition – Milwaukee Regionals	
Presiding Judge – Quarter-finals	March 2002
Scoring Judge – Milwaukee Regional Semi-Finals	March 2002
<i>National Trial Lawyers (Top 100 Trial Lawyers)</i>	2007 to Present

## PROFESSIONAL SOCIETIES:

State Bar of Wisconsin  
Milwaukee Bar Association  
American Bar Association  
American Immigration Lawyers Association  
Wisconsin Academy of Trial Lawyers – Sustaining Member  
American Association of Justice – Sustaining Member  
Roscoe Pound Institute – Sustaining Fellow  
American Board of Professional Liability Attorneys  
Birth Trauma Litigation Group – Elected to Executive Committee (7/21/02)  
International Academy of Litigators  
Million Dollar Advocates Forum  
Motor Vehicle Trial Lawyers Association (12/8/11)

## COMMUNITY INVOLVEMENT:

<i>Messiah Lutheran Church, Madison, Wisconsin</i>	
Elected Council Member	1990-1991
<i>Atonement Lutheran Church, Muskego, Wisconsin</i>	
Elected Council Member	1994-1997
Vice President of Congregation	1995-1996
Council President of Congregation	1996-1997
President of Men’s Group	1995-1998
Administrative Committee Appointee	January 2000 to present
Senior League Advisor	April 2000 to August 2003
Member, Building & Planning Committee for new church	March 2006 to present
Elected Council Member	2009
Elected Council President	2010
Council Vice President	January 2008 to January 2009
Council President	January 2009 to January 2012
<i>Muskego Elementary School, Muskego, Wisconsin</i>	
Odyssey of the Mind Regional Representative	1994-1995
Odyssey of the Mind Division I Coach	1992-1995
<i>Muskego Kickers Association</i>	
Assistant Coach – U12 Girls Soccer	1995-1996
<i>Southeast Kickers</i>	
Assistant Coach – U8 Boys Soccer	2011-2012

<i>Muskego Norway School District</i>	
Judge – Homecoming Parade	1997/2001
Strategic Planning Member	1996 to present
Elected School Board Member	1997-2000; re-elected 2000-2003; re-elected 2003-2006
Vice President of School Board	April 2000 to April 2001
Treasurer of School Board	April 2001 to April 2002
President of School Board (4 years)	April 2002 to April 2006
Muskego High School Commencement Speaker (4 years)	June 2002, 2003, 2004, 2005
Muskego High School Dedication Speaker	February 2004
<i>Muskego Taxi Service, Inc.</i>	
Co-Founder and Secretary for this non-profit program	2006 to 2012
<i>Eagle’s Wing Free Clinic</i>	
Co-Founder and Member Board of Directors of this non-profit corporation	2011 to 2016
<i>Muskego Historical Society</i>	
Elected to Board of Directors (Treasurer)	2012 to 2016
<i>Hispanic Legal Clinic: Held four times per month at Faith Lutheran Church in Milwaukee, WI</i>	
Founder and attorney (emphasis Immigration issues)	2012 to present
Legal Assistance To Asylum Seekers, Inc. – founder and attorney (asylum clients)	2016 to present
<i>Judge for Mock Trial State Championship and High School (Semifinals for National)</i>	2014, 2015, 2017

#### **BIBLIOGRAPHY:**

- “Expanding the use of the Mechanical Engineer in Products Cases” *Trial Diplomacy Journal*, Summer 1980.
- “Causation in Medical Negligence: Innovative Changes within the legal Standard” *The Verdict*, Spring/Summer 1989, pp. 25-28.
- “You can videotape insurance medical exams” *The Verdict*, Spring 2001, Vol. 24:2, pp. 19-20.
- “An Approach to Analyzing the Use of Vacuum Extractor with Subsequent Shoulder Dystocia and an Ultimate Permanent Brachial Plexus Injury” *Professional Negligence Newsletter*, Winter 2002, Vol. 2, No. 1, pp. 5-9.

#### **PRESENTATIONS:**

- Plaintiff’s Attorney in a Mock Trial for Wisconsin Emergency Medicine Physicians, Sept. 1983
- “Causation: Always an Issue in Medical Negligence” Winter Seminar, Wisconsin Academy of Trial Lawyers, December 7, 1984
- “Obstetrics: Is There a Standard of Care?” Winter Meeting, Wisconsin Academy of Trial Lawyers, December 5, 1985
- “Direct Examination of the Plaintiff’s Medical Expert” State Bar of Wisconsin, Mid-Winter Meeting, January 29, 1986
- “Foundation Materials of a Medical Witness in a Chiropractic Malpractice Case” Wisconsin Academy of Trial Lawyers, December 2, 1988
- “Direct Examination of a Medical Witness in a Chiropractic Malpractice Case” Wisconsin Academy of Trial Lawyers, Trial Demonstration Seminar, October 1987
- “Causation” When Does a Possibility Become a Probability?” Winter Meeting, Wisconsin Academy of Trial Lawyers, December 2, 1988
- “Potential Liability and Preventive Measures of Dental Hygiene” Dane County Dental Hygiene Society, April 23, 1990
- “The Effect of Mass Media on Tort Liability” Summer Seminar, Wisconsin Academy of Trial Lawyers, July 1990
- “Potential Liability and Preventive Measures for Nurses” 4<sup>th</sup> Year Nurses of Marion College, January 1991

“Recent Legislative Development in Wisconsin” Wisconsin Academy of Trial Lawyers, February 1991

“Use of Medical Negligence Experts to Create Jury Questions in Punitive Damages” Winter Convention, American Trial Lawyers Association, January 13, 1992

“Legal Liability for Health Care Providers” Nursing Law Course, Registered Nurse Degree Program at Marion College, April 1992

“Preventative Measures to Reduce Nursing Liability” Nursing Law Course, Registered Nurse Degree Program, Marion College, January 1994

“Opening Argument” Winter Seminar, Wisconsin Academy of Trial Lawyers, December 1998, for Paralegal Division in mock trial presentation

“Four Brachial Plexus Injuries Consolidated for Trial” ABPLA Seminar, Atlanta, GA, October 20-21, 2000

“Liquor Liability in Wisconsin” Civil Trial Counsel of Wisconsin, Wisconsin Dells, WI, September 24, 2004

#### **APPELLATE EXPERIENCE:**

Giese v. Montgomery Ward, 1983 WI 146, 111 Wis.2d 392, 331 N.W.2d 585.

Schulz v. Nienhuis, 1989 WI 425, 152 Wis.2d 434, 448 N.W.2d 655.

Ehlinger v. Sipes (*Amicus Brief*), 1990 WI 127, 155 Wis.2d 1, 454 N.W.2d 754.

Eby V. Kozarek, 1990 WI 13, 153 Wis.2d 75, 450 N.W.2d 249; 1988 WI 299, 147 Wis.2d 232, 432 N.W.2d 678.

Dahlberg v. Harris, 916 F.2d 443 (8<sup>th</sup> Cir. 1990).

Clark v. Erdmann, 161 Wis.2d 428, 468 N.W.2d 18 (1991).

Nelson v. Monroe Clinic, 925 F.2d 1555 (7<sup>th</sup> Cir. 1991).

Westphal v. DuPont, 1995 WI 150, 531 N.W.2d 386.

Hasley v. Newark, 1996 WI 0000411.

Alderman v. Topper A-1, 2005 WI 0000227, 272 Wis.2d 855, 679 N.W.2d 927.

#### **CAREER HIGHLIGHTS:**

- Represented over 6,000 clients
- Participated in over 150 jury trials
- Represented over 100 clients in Immigration Court
- Participated in over 35 trials to the court
- Represented over 200 clients with family petitions
- Participated in more than 1,700 depositions
- Participated in receiving 8 multi-Million Dollar verdicts or settlements
- Participated in receiving 12 verdicts greater than One Million Dollars
- Participated in 40 contested Worker’s Compensation hearings
- Participated in 8 contested EEOC hearings

- Participated in more than 350 mediations
- Participated in more than 10 arbitration hearings
- Prepared and submitted over 500 Deferred Action for Childhood Arrivals applications
- Prepared and submitted over 200 immigration petitions/applications
- Represented numerous individuals in Immigration Court who were allowed to stay in the United States
- Pro Bono Asylum work – Legal Assistance to Asylum Seekers, Inc. (currently representing 34 families, with three families to date receiving asylum)
- Hispanic Legal Clinic (provided legal service to over 600 clients)